A Benchmark Appraisal # 52741
conducted in accordance with the CMMI Institute's CMMI 2.0 Appraisal Method 2.0
completed on January 15, 2022, appraised

ZKTeco 熵基

ZKTECO CO., LTD.

R&D Center, HR Centre Training

at Maturity Level 5

of the Capability Maturity Model Integration® DEV. v.2.0

Mira Culley, Team Lead
CMMI Institute Certified HM Lead Appraiser ID No. 0200153-01
SineQuaNon (Consulting) Pty Ltd
CMMI Institute Partner
ISACA

Xiamen, January 15, 2022

This certificate is valid from January 15, 2022 to January 14, 2025.

For ZKTeco Overseas Use Only